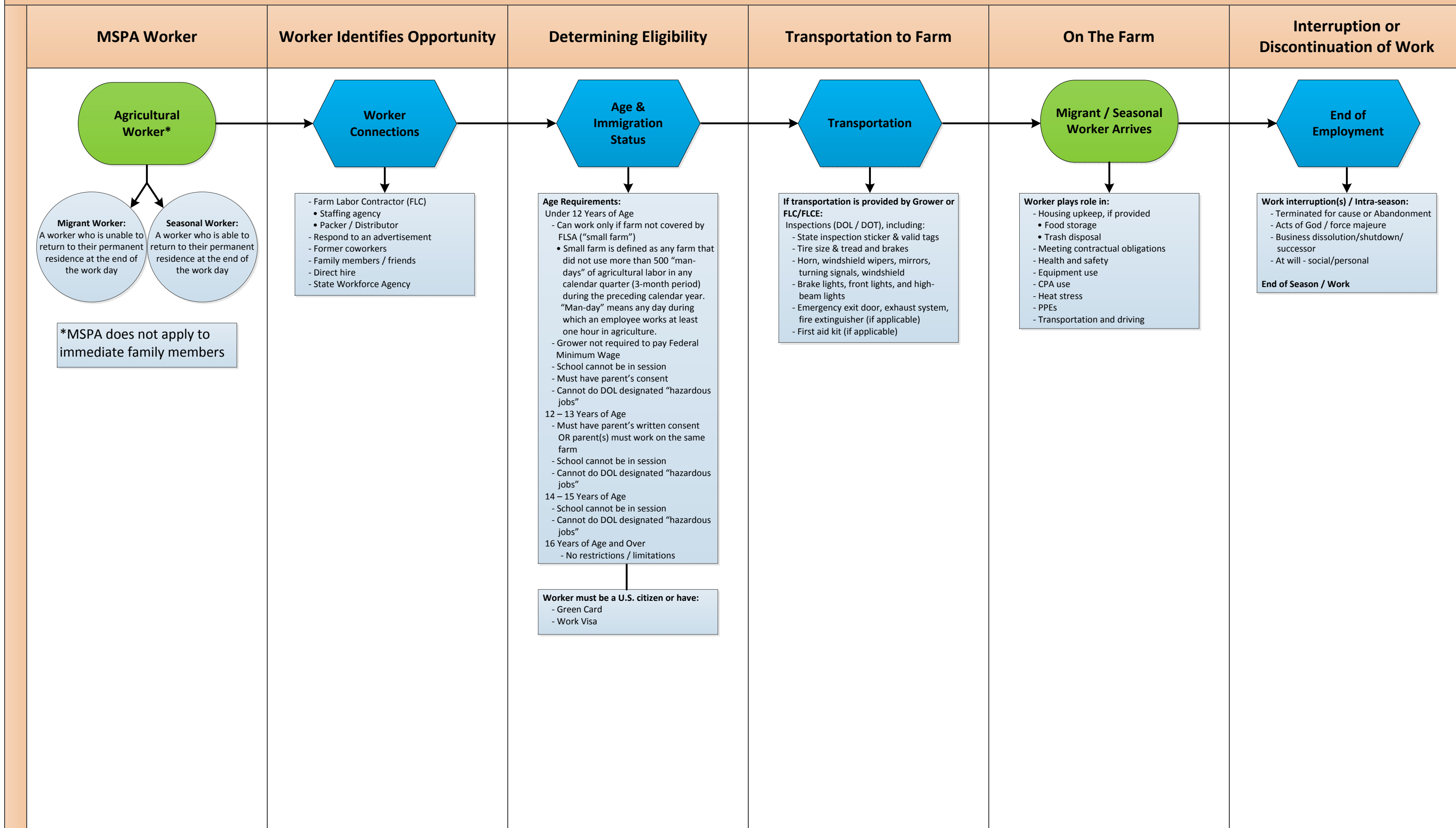
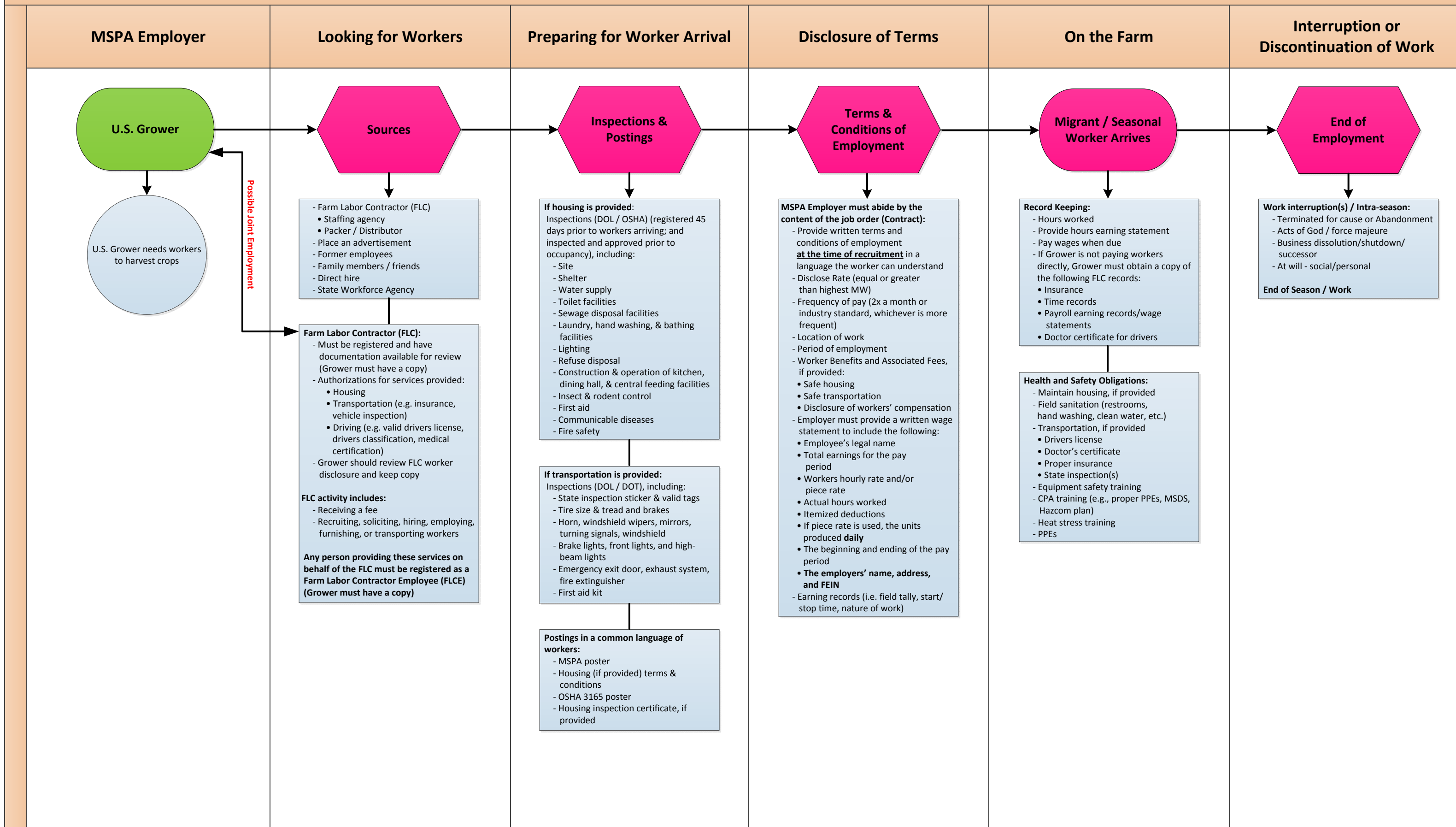


# Migrant / Seasonal Worker Process Map



\*This document is a summary of certain issues related to labor recruitment. It is not designed to contain information about each and every possible legal and regulatory obligation/requirement and it should not be relied upon as such.

# Migrant / Seasonal Employer Process Map



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