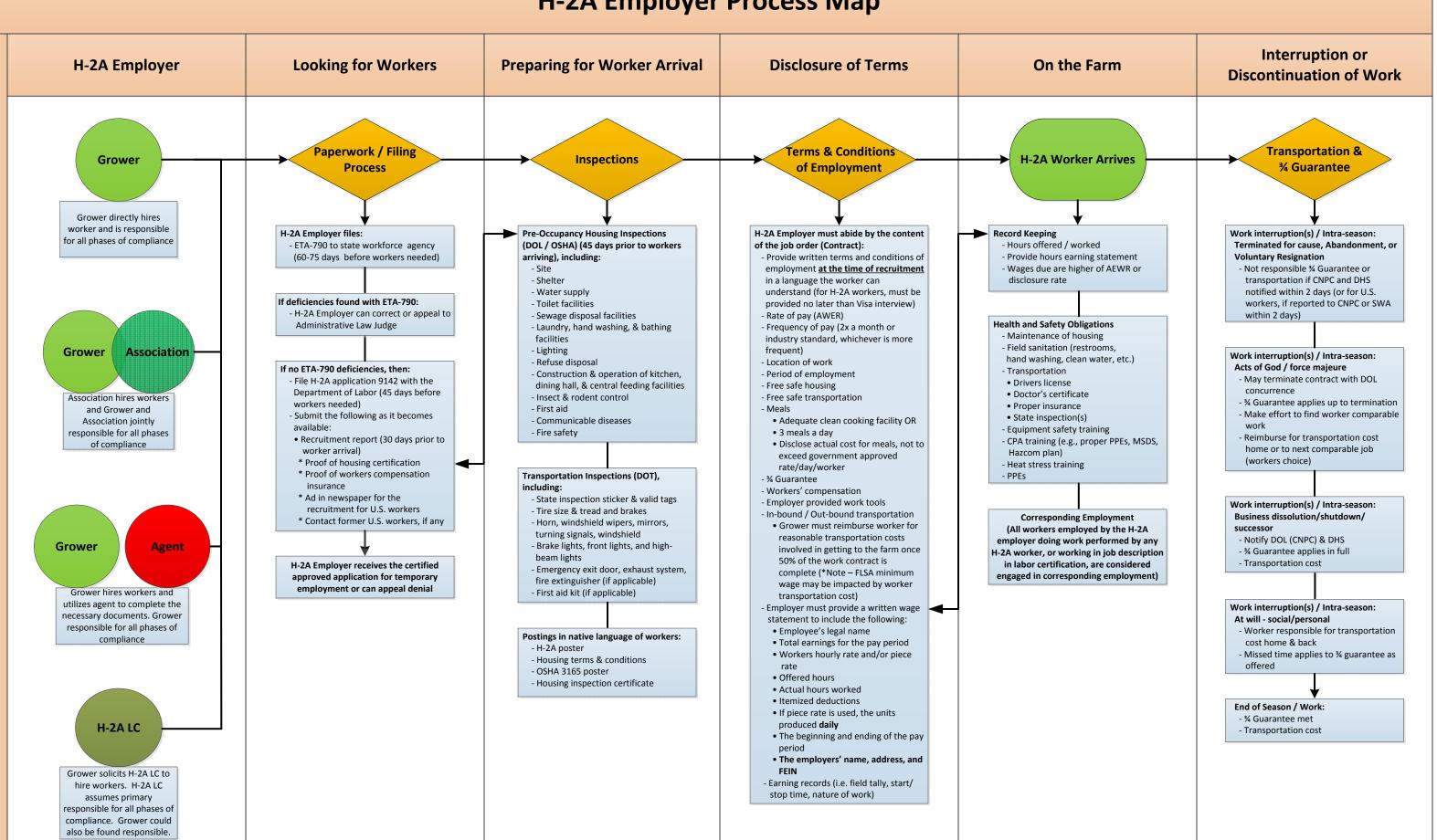


H-2A Worker Process Map



H-2A Employer Process Map

*This document is a summary of certain issues related to labor recruitment. It is not designed to contain information about each and every possible legal and regulatory obligation/requirement and it should not be relied upon as such.